# LACROSSE PEI BY-LAWS Adopted March 5, 2024

## ARTICLE I GENERAL

1.1 <u>Purpose</u> – These By-laws relate to the general conduct of the affairs of Lacrosse Prince Edward Island Inc. (LPEI)

- 1.2 <u>Definitions</u> The following terms have these meanings in these By-laws:
  - a) Act the Prince Edward Island Companies Act.
  - b) Association Lacrosse PEI.
  - c) Auditor an individual, partnership, or corporation appointed by the Members at the Annual Meeting to audit the books, accounts, and records of the Association for a report to the Members at the next Annual Meeting in accordance with the Act.
  - d) *Board* the Board of Directors of the Association.
  - e) *Coordinator* a position appointed by the Board to sit on committees and/or perform certain duties on behalf of the Board.
  - f) Days days including weekends and holidays.
  - g) *Director* an individual elected or appointed to serve on the Board pursuant to these By-laws.
  - h) In Writing shall include both hard copy and electronic communication in a form determined appropriate by the Board.
  - i) *Officer* an individual elected or appointed to serve as an Officer of the Association pursuant to these By-laws.
  - j) Ordinary Resolution a resolution passed by a majority of the votes cast on that resolution or consented to by all voting Members entitled to vote on that resolution.
  - k) Sector Includes Box, Women's Field, Men's Field and School Development.
  - I) *Special Resolution* a resolution passed by not less than two-thirds of the votes cast on that resolution.

1.3 <u>Registered Office</u> – The registered office of the Association will be located within the Province of Prince Edward Island.

1.4 <u>No Gain for Members</u> – The Association will be carried on without the purpose of gain for its Members and any profits or other accretions to the Association will be used in promoting its objects.

1.5 <u>Ruling on By-laws</u> – Except as provided in the Act, the Board will have the authority to interpret any provision of these By-laws that is contradictory, ambiguous, or unclear, provided such interpretation is consistent with the objects of the Association.

1.6 <u>Conduct of Meetings</u> – Unless otherwise specified in these By-laws, meetings of the Members and meetings of the Board will be conducted according to Robert's Rules of Order (current edition).

1.7 <u>Interpretation</u> – Words importing the singular will include the plural and vice versa and words importing persons will include bodies corporate. Words importing an organization name, title, or program will include any successor organizational name, title, or program.

## ARTICLE II MEMBERSHIP

2.1 <u>Categories</u> – The Association has the following category of Member:

a) <u>Member Association</u> – A Club/Association.

- b) <u>Associate Member Association</u> A Club/Association that intends to become a Member Association. Club/Associations must spend two (2) years as an Associate Member Association before becoming a Member Association.
- c) <u>Director Member</u> A member of the Association's Board.
- d) <u>Honorary/Life Member</u> An individual granted the distinction of Honorary/Life Member in accordance's with the Association's policies.

2.2 <u>Registration</u> – Each category of Member must register with the Association and agree to abide by the Association's By-laws, policies, procedures, rules and regulations.

## Authority of Members

- 2.3 <u>Membership Authority</u> The Members of the Association will have the following powers:
  - a) To appoint the Auditor
  - b) To amend the By-laws
  - c) To elect Directors; and
  - d) As provided in the Act and in these By-laws

## Admission and Renewal of Members

- 2.4 <u>Admission and Renewal of Members</u> Any candidate will be admitted or renewed as a Member if:
  - a) The candidate member makes an application for membership in a manner prescribed by the Association;
  - b) The candidate member was previously a Member, the candidate member was a Member in good standing when the candidate ceased to be a Member;
  - c) The candidate member has paid fees as prescribed by the Board;
  - d) The candidate member agrees to uphold and comply with the Association's governing documents;
  - e) The candidate member meets any other condition of membership determined by the Board;
  - f) The candidate member has met the applicable definition listed in Section 2.1; and
  - g) The candidate member has been approved by Ordinary Resolution by the Board or by any committee or individual delegated this authority by the Board.

## Membership Fees and Duration

2.5 <u>Duration</u> – Unless otherwise determined by the Board (or designate), membership with the Association, for a non-Director, begins on the date the Board (or designate) accepts the Member's registration and ends on a date determined by the Board (or designate) common to all Members or when the Member resigns or is terminated from membership. For a Director, membership begins on the date the Director assumes office in accordance with these By-laws and ends when the individual ceases to be a Director.

2.6 <u>Fees</u> – Membership fees will be determined by the Board.

2.7 <u>Deadline</u> – Members will be notified in writing of the membership fees at any time payable, and if the membership fees are not paid within sixty (60) days of the membership renewal date or notice of default, the Member in default will automatically cease to be a Member of the Association.

## Compliance, Transfer, Suspension, and Termination of Membership

2.8 <u>Policy Compliance</u> – As a condition for membership, a Member must comply with the Association's policies and procedures, as may be modified or updated at the discretion of the Board (or designate). Failure to comply with the Association's policies and procedures may results in discipline, or suspension or termination of membership.

2.9 <u>Transfer</u> – Membership in the Association is non-transferable.

2.10 <u>Suspension</u> – A Member may be suspended, pending the outcome of a discipline hearing in accordance with the Association's policies related to discipline, or by Special Resolution of the Board at a meeting of the Board provided the Member has been given notice of and the opportunity to be heard at such meeting.

2.11 <u>Effects of Suspension</u> – A suspended Member is not in good standing, may not vote at meetings of the Members, is not permitted to have any sport-related involvement with the Association, and may be subject to a probationary period before being reinstated to good standing.

## 2.12 <u>Termination</u> – Membership in the Association will terminate immediately upon:

- a) The expiration of the Member's membership, unless renewed in accordance with these By-laws;
- b) The Member fails to maintain any of the qualifications or conditions of membership described in Section 2.1 of these By-laws;
- c) Resignation by the Member by giving written notice to the Association;
- d) Dissolution of the Association;
- e) A decision made by the Board (or designate) or a disciplinary panel in accordance with these By-laws or the Association's policies;
- f) The Member's dissolution or death (as applicable); or
- g) By Ordinary Resolution of the Board, a committee of Directors, or a committee of Members (as applicable) at a duly called meeting, provided fifteen (15) days' written notice to a Member. The notice shall set out the reasons for the termination of membership. The Member receiving the notice shall be entitled to give a written submission opposing the termination not less than five (5) days before the end of the 15-day period. The Board, committee of Directors, or committee of Members (as applicable) shall consider the written submission of the Member before making a final decision regarding the termination of membership.

2.13 <u>May Not Resign</u> – A Member may not resign from the Association when the Member is subject to disciplinary investigation or action by the Association.

2.14 <u>Arrears</u> – A Member will be expelled from the Association for failing to pay membership dues or monies owed to the Association by the deadline dates prescribed by the Board. Any dues, subscriptions, or other monies owed to the Association by suspended or expelled Members will remain due.

2.15 <u>Discipline</u> – A Member may be disciplined in accordance with the Association's policies and procedures relating to the discipline of Members or, upon fifteen (15) days' written notice to a Member the Board may pass a resolution authorizing disciplinary action or the termination of membership for violating any provision of the articles or By-laws. The notice shall set out the reasons for the disciplinary action or termination of membership. The Member receiving the notice shall be entitled to give the Board a written submission opposing the disciplinary action or termination not less than five (5) days before the end of the 15-day period. The Board shall consider the written submission of the Member before making a final decision regarding disciplinary action or termination of membership.

## Good Standing

- 2.16 <u>Definition</u> A Member will be in good standing provided that the Member:
  - a) Has not been suspended or expelled from membership, or had other membership restrictions or sanctions imposed;
  - b) Has completed and remitted all documents as required by the Association;
  - c) Has complied with the By-laws, policies, and rules of the Association;

- d) Is not subject to a disciplinary investigation or action by the Association, or if subject to disciplinary action previously, has fulfilled all terms and conditions of such disciplinary action to the satisfaction of the Board; and
- e) Has paid all required membership fees.

2.17 <u>Privileges of Good Standing</u> - Subject to these By-laws and other governing documents of the Association, Members in good standing may be entitled to the following privileges:

- a) To attend, participate, and vote at meetings of the Members;
- b) To participate in the Association's activities; and
- c) To participate in other events associated with the Association.

2.18 <u>Cease to be in Good Standing</u> – Members that cease to be in good standing, as determined by the Board (or designate) or a disciplinary panel, will not be entitled to vote at meetings of the Members or be entitled to the benefits and privileges of membership until such time as the Board is satisfied that the Member has met the definition of good standing.

# ARTICLE III MEETINGS OF MEMBERS

3.1 <u>Annual Meeting</u> – The Association will hold meetings of Members at such date, time and place as determined by the Board within the Province of Prince Edward Island. The Annual Meeting will be held within fifteen (15) months of the last Annual Meeting and within six (6) months of the Association's fiscal year end. Any Member, upon request, will be provided, not less than ten (10) days before the annual meeting, with a copy of the approved financial statements and auditor's report (if any).

3.2 <u>Special Meeting</u> – A Special Meeting of the Members may be called at any time by Ordinary Resolution of the Board or upon the written requisition of ten percent (10%) or more of the voting Members for any purpose connected with the affairs of the Association that does not fall within the exceptions listed in the Act or is otherwise inconsistent with the Act, within twenty-one (21) days from the date of the deposit of the requisition.

3.3 <u>Business</u> – All business transacted at a Special Meeting and all business transacted at an Annual Meeting (except consideration of the financial statements, presentation of the auditor's report or review engagement report (if any); the election of Directors; and re-appointment of the incumbent auditor or the person conducting the review engagement (if any)) is special business. The business transacted at the Annual Meeting shall include:

- a) Receipt of the agenda;
- b) Receipt of the minutes of the previous Annual Meeting and subsequent Special Meetings (if any);
- c) Consideration of the financial statements;
- d) Report of the auditor or person who has been appointed to conduct a review engagement (if any);
- e) Reappointment or appointment of the auditor or person who has been appointed to conduct a review engagement for the coming year (if any);
- f) Election of Directors; and
- g) Such other business or special business as may be set out in the notice of meeting.

3.4 <u>Sector Meetings</u> – The Association will hold annual meetings for each Sector. Each Member Association and Associate Member Association that has programming/activities in a Sector may send a delegate to each applicable Sector Meeting. Sector Meetings are held primarily for the purpose of electing Sector Chairpersons.

3.5 <u>Participation/Holding by Electronic Means</u> – Any person entitled to attend a meeting of Members may participate in the meeting by telephonic or electronic means that permit all participants to communicate adequately with each other during the meeting if the Association makes such means available. A person so participating in a meeting is deemed to be present at the meeting. The Board or Members, as the case may be,

may determine that the meeting be held entirely by telephonic or electronic means that permit all participants to communicate adequately with each other during the meeting.

3.6 <u>Notice</u> – Written or electronic notice of the date of the Annual Meeting of the Members will be given to all Members in good standing, Directors, and the Auditor (if appointed) at least ten (10) days and not more than fifty (50) days prior to the date of the meeting. A further notice will be provided ten (10) days prior to the date of the meeting containing a reminder of the right to vote by proxy or by absentee ballot, a proposed agenda, and reasonable information to permit Members to make informed decisions.

3.7 <u>Waiver of Notice</u> – Any person who is entitled to notice of a meeting of the Members may waive notice, and attendance of the person at the meeting is a waiver of notice of the meeting, unless the person attends the meeting for the express purpose of objecting to the transaction of any business on the grounds that the meeting was not lawfully called in accordance with these By-laws.

**3.8** Error or Omission in Giving Notice – No error or omission in giving notice of any meeting of the Members shall invalidate the meeting or make void any proceedings taken at the meeting.

3.9 <u>New Business</u> – No other item of business will be included in the notice of the meeting of the Members unless notice in writing of such other item of business, or a Member's proposal, has been submitted to the Board thirty (30) days prior to the meeting of the Members in accordance with procedures as approved by the Board. Copies of all such proposals together with copies of any amendments thereto then proposed by the Board and copies of all resolutions put forward by the Board shall be sent to all Members with the agenda and the notice calling an Annual Meeting.

3.10 <u>Quorum</u> – Five (5) voting Members present will constitute a quorum. If a quorum is present at the opening of a meeting of the Members, the Members present may proceed with the business of the meeting, even if a quorum is not present throughout the meeting.

3.11 <u>Scrutineers</u> – At the beginning of each meeting, the Board may appoint one or more scrutineers who will be responsible for ensuring that votes are properly cast and counted.

3.12 <u>Adjournments</u> – With the majority consent of the Members present and after quorum is ascertained, the Members may adjourn a meeting of Members and no notice is required for continuation of the meeting if the meeting is held within thirty (30) days. Any business may be brought before or dealt with at any adjourned meeting which might have been brought before or dealt with at the original meeting in accordance with the notice calling the same.

3.13 <u>Attendance</u> – The only persons entitled to attend a meeting of the Members are the Members, delegates representing Members, the Directors, the auditors of the Association, individuals possessing a proxy on behalf of a Member, and others who are entitled or required under any provision of the Act to be present at the meeting. Any other person may be admitted only if invited by the Chair or with the majority consent of the Members present.

3.14 <u>Chair</u> – The President will be the Chair of all meetings of Members unless another individual is designated by the President or appointed by the Board and approved by an Ordinary Resolution of the voting Members in attendance in person or by proxy.

## Voting at Meetings of Members

3.15 <u>Voting Rights</u> – Members in good standing at the time of the meeting of the Members at which a vote is to be taken have the following voting rights at all meetings of the Members:

- a) Member Associations have one vote each.
- b) Associate Member Associations have one vote each (provided the Associate Member Association has been an Associate Member Association for at least one (1) year.
- c) Director Members have one vote each.
- d) Honorary/Life Members do not have a vote.

3.16 <u>Voting Powers</u> – Each voting Member votes on every issue.

3.17 <u>Delegates</u> – Member Associations and Associate Member Associations will appoint in writing (inclusive of electronic notice) to the Association, seven (7) days prior to the meeting of Members, the name of the Delegate(s) to represent the Member. Delegates must be at least 19 years of age, of sound mind, and be acting as the Member's representative. Delegates have only one vote.

3.18 <u>Record Date for Voting</u> – The Board may set a date as the record date for the purpose of determining Members entitled to vote at any meeting of Members. The record date must not precede the date on which the meeting is to be held by more than ten (10) days. If no record date is set, the record date is 5:00pm on the day immediately preceding the first date on which the notice is sent or, if no notice is sent, the beginning of the meeting.

3.19 <u>Proxy Voting</u> – Every voting Member may appoint a proxy holder to attend and vote on behalf of the Member. The proxy holder need not be a Member. A proxy must:

- a) Be signed by the Member (or, if the Member is younger than nineteen (19) years old, by the Member's parent or guardian);
- b) Be in a form that complies with the Act;
- c) Comply with the format stipulated by the Association; and
- d) Be submitted to the Registered Office of the Association at least forty-eight (48) hours prior to the meeting of the Members.
- 3.20 <u>Proxy Holder</u> A proxy holder will only hold a maximum of two (2) proxies.
- 3.21 <u>Voting by Mail or Electronic Means</u> A Member may vote by mail, or by telephonic or electronic means if:
  - a) The Association has made available a procedure that permits voting by mail, telephonic, or electronic means;
  - b) The votes may be verified as having been made by the Member entitled to vote; and
  - c) The Association is not able to identify how each Member voted.

3.22 <u>Determination of Votes</u> – Votes will be determined by a show of hands, orally, or electronic ballot, except in the case of elections which require a secret ballot, unless a secret or recorded ballot is requested by a Member.

3.23 <u>Majority of Votes</u> – Except as otherwise provided in these By-laws, the majority of votes will decide each issue. In the case of a tie, the issue is defeated.

## ARTICLE IV GOVERNANCE

#### Composition of the Board

<u>4.1 Directors</u> – The Board will consist of (12) Director positions.

4.2 <u>Composition</u> – The Board will consist of the following positions:

- a) President
- b) Director of Finance
- c) Secretary
- d) Director of Player Experience
- e) Director of Marketing
- f) Director of Indigenous Development
- g) Director of Coaching
- h) Director of Officiating
- i) Sector Chairperson Box
- j) Sector Chairperson Men's Field
- k) Sector Chairperson Women's (Field and Box)
- I) Sector Chairperson School Development

4.3 <u>Board Observer</u> – An individual (such as the Past President) may be invited to serve as a Board Observer and attend meetings of the Board in a non-voting capacity provided the individual is interested in serving in the position and has been approved by Ordinary Resolution of the Board. Board Observers are not Directors and may be asked to leave a meeting (or part of a meeting) of the Board at the discretion of the Board at any time.

<u>4.4 Past President</u> – The immediate Past President of the Association (or another Past President, at the Board's discretion) may be appointed into the position of Past President provided that this individual is interested in serving in the position and has been approved by Ordinary Resolution of the Board. The Past President is a Board Observer and not a Director.

#### **Eligibility of Directors**

4.5 <u>Eligibility</u> – To be eligible to serve as a Director, an individual must:

- a) Be eighteen (18) years of age or older;
- b) Not be a paid employee of the Association;
- c) Have not been declared incapable by a court in Canada or in another country; and
- d) Not have the status of bankrupt.

## **Election of Directors**

4.6 <u>Nominations Committee</u> – The Board may appoint a Nominations Committee. If appointed, The Nominations Committee will be responsible to solicit and receive nominations for the election of the Directors.

4.7 <u>Nomination</u> – Any nomination of an individual for election as a Director will:

- a) Include the written consent of the nominee by signed or electronic signature;
- b) Comply with the procedures established by the Nominations Committee (if appointed); and
- c) Be submitted to the Registered Office of the Association ten (10) days prior to the Annual Meeting. This timeline may be extended by Ordinary Resolution of the Board.

4.8 <u>Incumbents</u> – Current Directors wishing to be re-elected are not subject to nomination but must notify the Board of their interest in re-election ten (10) days prior to the Annual Meeting.

4.9 <u>Nominations from the Floor</u> – An individual will be permitted to be nominated from the floor at a meeting of the Members. Such nomination will require a nominator and seconder from the voting Members present and will also require the attendance at the meeting and verbal or written acceptance of the nomination by the individual.

4.10 <u>Circulation of Nominations</u> – Valid nominations will be circulated to Members at the Annual Meeting prior to the elections.

4.11 <u>Election</u> – At each meeting of the Members at which elections are held, elections will be held for any Director position (other than Sector Chairpersons) for which the incumbent Director's term is expiring and/or any Director position that is vacant.

4.12 <u>Elections</u> – Elections for each position (other than Sector Chairpersons) will be decided by Ordinary Resolution of the Members in accordance with the following:

- a) <u>One Valid Nomination</u> Winner elected by Ordinary Resolution.
- b) <u>Two or More Valid Nominations</u> The nominee(s) receiving the greatest number of votes will be elected. In the case of a tie, the nominee receiving the fewest votes will be deleted from the list of nominees and a second vote will be conducted. If there continues to be a tie and more nominees than positions, the nominee receiving the fewest votes will be deleted from the list of nominees until there remains the appropriate number of nominees for the position(s) or until a winner is declared. If there continues to be a tie then the winner(s) will be declared by Ordinary Resolution of the Board.

4.13 <u>Sector Chairperson Elections</u> – Sector Chairpersons are elected at annual Sector Meetings by delegates representing Member Associations and Associate Member Associations that run programming/activities in each applicable Sector. Elections for Sector Chairpersons are held per the procedure described above. If there are no voting delegates present at a specific Sector Meeting, that Sector Chairperson may be elected at the Annual Meeting instead.

4.14 <u>Post-Election Eligibility</u> – An elected Director who does not meet the eligibility requirements for election as Director will have fourteen (14) days to become eligible for the position or will be removed as a Director of the Association.

4.15 <u>Terms</u> – Directors will serve terms of two (2) years and will hold office until they or their successors have been duly elected in accordance with these By-laws, unless they resign, or are removed from or vacate their office.

4.16 <u>Director Consent</u> – An individual who is elected or appointed to be a Director must consent in writing to hold office as a Director before or within ten (10) days of their election or appointment. Any individual who does not provide consent within the time limit is not a Director and is deemed not to have been elected or appointed to hold office as a Director. The requirement to consent does not apply to a Director who is re-elected or reappointed when there has been no break in their term of office.

## **Resignation and Removal of Directors**

4.17 <u>Resignation</u> – A Director may resign from the Board at any time by presenting their notice of resignation to the Board. This resignation will become effective the date on which the notice is received by the Secretary or at the time specified in the notice, whichever is later. When a Director who is subject to a disciplinary investigation or action of the Association resigns, that Director will nonetheless be subject to any sanctions or consequences resulting from the disciplinary investigation or action.

- 4.18 <u>Vacate Office</u> The office of any Director will be vacated automatically if:
  - a) The Director resigns;
  - b) The Director is found by a court to be incapable;
  - c) The Director becomes bankrupt; or
  - d) The Director dies.

4.19 <u>Removal</u> – An elected Director may be removed by Ordinary Resolution of the Members at a Special Meeting of the Members provided the Director has been given reasonable written notice of, and the opportunity to be present and to be heard at, such a meeting.

#### Filling a Vacancy on the Board

4.20 <u>Vacancy</u> – When the position of a Director becomes vacant for whatever reason and there is still a quorum of Directors, the Board may appoint a qualified individual to fill the position for the remainder of the term. Alternatively, the Board may decide, by Ordinary Resolution, that one or more Directors will execute the duties of the vacant Director position for the remainder of the unexpired term.

#### Meetings of the Board

4.21 <u>Call of Meeting</u> – A meeting of the Board will be held at any time and place as determined by the President or by written requisition of at least three (3) Directors.

4.22 <u>Chair</u> – The President will be the Chair of all meetings of the Board unless another individual is designated to be the Chair by the President. In the absence of the President, or if the meeting of the Board was not called by the President, the Board will appoint an individual to Chair the meeting.

4.23 <u>Notice</u> – Written notice, served other than by mail, of meetings of the Board will be given to all Directors at least five (5) days prior to the scheduled meeting. Notice served by mail will be sent at least ten (10) days prior to the meeting. No notice of a meeting of the Board is required if all Directors waive notice, or if those absent consent to the meeting being held in their absence. If a quorum of Directors is present, each newly elected or appointed Board may, without notice, hold its first meeting immediately following the Annual Meeting of the Association.

4.24 <u>Board Meeting With New Directors</u> – For a first meeting of the Board held immediately following the election of Directors at a meeting of the Members, or for a meeting of the Board at which a Director is appointed to fill a vacancy on the Board, it is not necessary to give notice of the meeting to the newly elected or appointed Director(s).

4.25 <u>Number of Meetings</u> – The Board will hold at least four (4) meetings per year.

4.26 <u>Quorum</u> – At any meeting of the Board, quorum will be a majority of Directors.

4.27 <u>Voting</u> – Each Director is entitled to one vote. Voting will be by a show of hands, written, or orally unless at least one (1) Director present requests a secret ballot. Resolutions will be passed by Ordinary Resolution. In the case of a tie, the resolution is defeated.

4.28 <u>No Alternate Directors</u> – No person shall act for an absent Director at a meeting of the Board.

4.29 <u>Written Resolutions</u> – A resolution in writing signed by all the Directors is as valid as if it had been passed at a meeting of the Board.

4.30 <u>Attendance at Meetings</u> – Meetings of the Board will be closed to Members and the public except by invitation of the Board.

4.31 <u>Meetings by Telecommunications</u> – A meeting of the Board may be held by telephone conference call or by means of other telecommunications technology. Directors who participate in a meeting by telecommunications technology are considered to have attended the meeting. Additionally, for an in-person meeting of the Board, a Director may, if all the Directors of the Association consent, participate in a meeting of

the Directors by telephonic or electronic means provided that all participants are able to adequately communicate during the meeting.

#### **Duties of Directors**

- 4.32 <u>Standard of Care</u> Every Director will:
  - a) Act honestly and in good faith with a view to the best interests of the Association; and
  - b) Exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances.

#### Powers of the Board

4.33 <u>Powers of the Association</u> – Except as otherwise provided in the Act or these By-laws, the Board has the powers of the Association and may delegate any of its powers, duties, and functions.

- 4.34 <u>Empowered</u> The Board is empowered, including but not limited to:
  - a) Make policies and procedures or manage the affairs of the Association for the purpose of furthering the objects and purposes of the Association in accordance with the Act and these By-laws;
  - b) Make policies and procedures relating to the discipline of Members and Registered Participants, and have the authority to discipline Members and Registered Participants in accordance with such policies and procedures;
  - c) Make policies and procedures relating to the management of disputes within the Association and deal with disputes in accordance with such policies and procedures;
  - d) Employ or engage under contract such persons as it deems necessary to carry out the work of the Association;
  - e) Determine registration procedures, determine membership fees, and determine other registration requirements;
  - f) Enable the Association to receive donations, benefits, bequests, distribution of investment capital and income for the purpose of furthering the objects and purposes of the Association;
  - g) Make expenditures for the purpose of furthering the objects and purposes of the Association;
  - h) Invest funds for the purpose of furthering the objects and purposes of the Association;
  - i) Manage the Association's assets and resources expenditures for the purpose of furthering the objects and purposes of the Association;
  - j) Borrow money upon the credit of the Association as it deems necessary in accordance with these By-laws; and
  - k) Perform any other duties from time to time as may be in the best interests of the Association.

## ARTICLE V OFFICERS

- 5.1 <u>Composition</u> The Officers will be the President, Director Finance, and Secretary.
- 5.2 <u>Duties</u> The duties of Officers are as follows:
  - a) The <u>President</u> will be the chair of the Board, will preside at the Annual and Special Meetings of the Association and at meetings of the Board unless otherwise designated, will be the official spokesperson of the Association, will oversee and supervise office staff, and will perform such other duties as may from time to time be established by the Board.
  - b) The <u>Director Finance</u> will, subject to the powers and duties of the Board, file all financial and corporate returns required by the Act and any other provincial or federal legislation in accordance with applicable legislation, keep proper accounting records as required by the Act, will cause to be deposited all monies received by the Association in the Association's bank account, will supervise the management and the disbursement of funds of the Association, when required will provide the

Board with an account of financial transactions and the financial position of the Association, will prepare annual budgets, and will perform such other duties as may from time to time be established by the Board.

c) The <u>Secretary</u> will be responsible for the documentation of all amendments to the Association's By-laws, will ensure that all official documents and records of the Association are properly kept, cause to be recorded the minutes of all meetings, will prepare and submit to each meeting of the Members and other meetings a report of all activities since the previous meeting of the Members or other meetings, will give due notice to all Members of the meeting of the Members of the Association, and will perform such other duties as may from time to time be established by the Board.

5.3 <u>Delegation of Duties</u> – At the discretion of the Officer and with approval by Ordinary Resolution of the Board, any Officer may delegate any duties of that office to appropriate staff or committee of the Association, or to another Officer or Director.

5.4 <u>Other Officers</u> – The Board may determine other Officer positions and appoint individuals to fill those positions. Other Officers need not be Directors and would not be members of the Board.

# ARTICLE VI COMMITTEES

#### Committees

6.1 <u>Appointment of Standing and Ad-Hoc Committees</u> – The Board may appoint such standing and ad-hoc committees as it deems necessary for managing the affairs of the Association. The Board may appoint and remove members of these committees or provide for the election of members of these committees, may prescribe the duties and terms of reference of these committees, and may delegate to any of these committees any of its powers, duties, and functions.

6.2 <u>Composition</u> – The Board may appoint and remove any member of a standing or ad-hoc committee at any time and for any reason.

6.3 <u>President Ex-officio</u> – The President will be an ex-officio and non-voting member of all standing and ad-hoc committees of the Association.

6.4 <u>Debts</u> – No committee will have the authority to incur debts in the name of the Association.

## ARTICLE VI REGISTERED PARTICIPANTS

**6.1** <u>Registered Participants</u> – The Association has the following categories of Registered Participants, who are not necessarily Members, but who must register with the Association and pay fees as determined by the Board (or, if the Registered Participant is younger than 19 years old, who must have a parent/guardian register and pay fees on behalf of the Registered Participant):

- a) Athlete An individual who participates with the Association as a player.
- **b)** Coach An individual who participates with the Association as a coach, manager or trainer.
- c) Volunteer An individual who provides volunteer services to the Association.
- d) Official An individual who participates with the Association as an Official.

#### Term

**6.2** Year – Unless otherwise determined by the Board (or designate), the registration term of Registered Participants begins on the date the Board (or designate) accepts the Registered Participant's registration and ends on a date determined by the Board (or designate) common to all Registered Participants or when the Registered Participant resigns or is terminated from registration.

# Fees

**6.3** <u>Fees</u> – Registered Participant fees will be determined annually by the Board.

**6.4** <u>Deadline</u> – Registered Participants will be notified in writing of the fees payable, and if they are not paid by the date specified by the Board, the Registered Participant in default will automatically cease to be a Registered Participant with the Association.

# Discipline

**6.5** <u>Discipline</u> – A Registered Participant may be suspended or expelled from the Association in accordance with the Association's By-laws, policies, and procedures relating to discipline of Registered Participants.

**6.6** <u>May Not Resign</u> – A Registered Participant may not resign from the Association if the Registered Participant is subject to disciplinary investigation or action.

# Status

6.7 Expulsion and Resignation – A Registered Participant ceases to be a Registered Participant if:

- a) The Registered Participant fails to maintain any of the qualifications or conditions of being a Registered Participant described in Section 6.1;
- b) The Registered Participant resigns from the Association by giving written notice to the Association in which case the resignation becomes effective on the date specified in the resignation. The Registered Participant will be responsible for all fees payable until the actual withdrawal becomes effective;
- c) The Registered Participant fails to pay fees owed to the Association by the deadline dates prescribed in Section 6.4;
- d) The Registered Participant fails to comply with Association's registration policies or applicable policies;
- e) The Registered Participant's term of registration expires; or
- f) The Association is liquidated.

## Good Standing

- **6.8** <u>Definition</u> A Registered Participant with the Association will be in good standing provided that the Registered Participant:
  - a) Has not ceased to be a Registered Participant;
  - b) Has not been suspended, resigned or been expelled, or had other restrictions or sanctions imposed;
  - c) Has completed and remitted all documents as required by the Association;
  - d) Has complied with the By-laws, policies, procedures, rules and regulations of the Association;
  - e) Is not subject to a disciplinary investigation or action by the Association, or if subject to disciplinary action previously, has fulfilled all terms and conditions of such disciplinary action to the satisfaction of the Board; and
  - f) Has paid all required fees to the Association.

**6.9** <u>Cease to be in Good Standing</u> – Registered Participants who cease to be in good standing may have privileges suspended and will not be entitled to the benefits and privileges of registration until such time as the Board is satisfied that the Registered Participant has met the definition of good standing.

## ARTICLE VII FINANCE AND MANAGEMENT

7.1 <u>Fiscal Year</u> – Unless otherwise determined by the Board, the fiscal year of the Association will be January 1<sup>st</sup> to December 31<sup>st</sup>.

7.2 <u>Bank</u> – The banking business of the Association will be conducted at such financial institution as the Board may determine.

7.3 <u>Auditors</u> – At each Annual Meeting the Members may appoint an auditor to audit the books, accounts and records of the Association in accordance with the Act. The auditor will hold office until the next Annual Meeting. The auditor will not be an employee, Officer, or Director of the Association.

7.4 <u>Annual Financial Statements</u> – The Directors will approve financial statements (evidenced by signature of one or more Directors) of the Association of the last fiscal year of the Association but not more than six (6) months before the Annual Meeting and present the approved financial statements before the Members at every Annual Meeting. A copy of the Annual Financial Statements will be provided to any Member requesting a copy of the Financial Statements not less than twenty-one (21) days before the Annual Meeting. The Financial Statements will include:

- a) The financial statements;
- b) The auditor's report (if any); and
- c) Any further information respecting the financial position of the Association.

7.5 <u>Books and Records</u> – The necessary books and records of the Association required by these By-laws or by applicable law will be necessarily and properly kept. The books and records include, but are not limited to:

- a) The Association's articles and By-laws;
- b) The minutes of meetings of the Members and of any committee of Members;
- c) The resolutions of the Members and of any committee of Members;
- d) The minutes of meetings of the Directors or any committee of Directors;
- e) The resolutions of the Directors and of any committee of Directors;
- f) A register of Directors;
- g) A register of Officers;
- h) A register of Members; and
- i) Account records adequate to enable the Directors to ascertain the financial position of the Association on a quarterly basis.

7.6 <u>Minutes of meetings of the Board and Board Resolutions</u> – Minutes of meetings of the Board and Board Resolutions are confidential and may only be open for inspection by Members in good standing by request to the Board.

7.7 <u>Signing Authority</u> – The signing authority of the Association shall be vested in the Officers of the Association and such other persons as the Board, by Ordinary Resolution, may authorize in specific instances. The signatures or electronic authorization of the Treasurer or any two of these Officers or persons shall be required on any financial instrument of the Association.

7.8 <u>Property</u> – The Association may acquire, lease, sell, or otherwise dispose of securities, lands, buildings, or other property, or any right or interest therein, for such consideration and upon such terms and conditions as the Board may determine. Authorization of the acquisition, lease, sale, or otherwise dealing with real property transactions shall require the approval of a Special Resolution by the Members. Authorization of any financial transaction acquisition, lease, sale of property in an amount exceeding one hundred thousand dollars (\$100,000) shall require the approval of an Ordinary Resolution by the Members.

7.9 <u>Other Expenditures</u> – Any single expenditure over thirty thousand dollars (\$30,000) will be approved by Ordinary Resolution of the voting Members at a meeting of Members.

7.10 <u>Borrowing</u> – The Association may borrow funds under such terms and conditions as the Board may determine, as permitted by the Act and subject to authorization by an Ordinary Resolution of the Members if the amount of the financial transaction exceeds one hundred thousand dollars (\$100,000).

7.11 <u>Borrowing Restriction</u> – The Members may, by Special Resolution, restrict the borrowing powers of the Board but a restriction so imposed expires at the next Annual Meeting.

## Remuneration

7.12 <u>No Remuneration</u> – All Directors, Officers and members of committees will serve their term of office without remuneration (unless approved at a meeting of the Members) except for reimbursement of expenses as approved by the Board. This section does not preclude a Director or member of a committee from providing goods or services to the Association under contract or for purchase. Any Director or member of a committee will disclose the conflict/potential conflict in accordance with these By-laws.

## **Conflict of Interest**

7.13 <u>Conflict of Interest</u> – A Director, Officer or member of a committee who has an interest, or who may be perceived as having an interest, in a proposed contract or transaction with the Association will disclose fully and promptly the nature and extent of such interest to the Board or Committee, as the case may be, will refrain from voting or speaking in debate on such contract or transaction, will refrain from influencing the decision on such contract or transaction, and will otherwise comply with the requirements of the Act regarding conflict of interest.

## ARTICLE VIII AMENDMENT OF BY-LAWS

- 8.1 <u>Voting</u> These By-laws may only be amended, revised, repealed or added to by:
  - a) Ordinary Resolution of the Board. The new, amended, or revised By-law is effective until the next meeting of the Members and, except for those amendments that are considered fundamental changes, the voting Members may confirm, reject or amend the By-laws by Ordinary Resolution. A new, amended, or revised By-law that is not ratified by the Members ceases to have effect and no new By-law of the same or like substance has any effect until ratified at a meeting of the Members; or
  - b) A Member entitled to vote who may make a proposal to make, amend, or repeal a By-law in accordance with the Act which requires at least sixty (60) days' notice. The new, amended, or repealed By-law will be submitted to the Members at the next meeting of Members and, except for those amendments that are considered fundamental changes, the voting Members may confirm, reject or amend the By-laws by Ordinary Resolution.

## ARTICLE IX NOTICE

9.1 <u>Written Notice</u> – In these By-laws, written notice will mean notice which is hand-delivered or provided by mail, electronic mail or courier to the address of record of the individual, Director, Officer, or Member, as applicable. It is the obligation of the Director, Officer or Member (as applicable) to provide a current address for notification under this provision to the Board.

9.2 <u>Date of Notice</u> – Date of notice will be the date on which receipt of the notice is confirmed verbally where the notice is hand-delivered, electronically where the notice is faxed or emailed, or in writing where the notice is couriered, or in the case of notice that is provided by mail, five (5) days after the date the mail is post-marked.

9.3 <u>Error in Notice</u> – The accidental omission to give notice of a meeting of the Board or of the Members, the failure of any Director or Member to receive notice, or an error in any notice which does not affect its substance will not invalidate any action taken at the meeting.

# ARTICLE X DISSOLUTION

10.1 <u>Dissolution</u> – Upon dissolution of the Association and after payment of all debts and liabilities, its remaining property shall be distributed to charitable organizations which carry on their work solely in the province of Prince Edward Island.

#### ARTICLE XI INDEMNIFICATION

11.1 <u>Will Indemnify</u> – The Association will indemnify and hold harmless out of the funds of the Association each Director and any individual who acts at the Association's request in a similar capacity, their heirs, executors and administrators from and against any and all claims, charges, expenses, demands, actions or costs, including an amount paid to settle an action or satisfy a judgment, which may arise or be incurred as a result of occupying the position or performing the duties of a Director or and any individual who acts at the Association's request in a similar capacity.

11.2 <u>Will Not Indemnify</u> – The Association will not indemnify a Director or any individual who acts at the Association's request in a similar capacity for acts of fraud, dishonesty, bad faith, breach of any statutory duty or responsibility imposed upon them under the Act. For further clarity, the Association will not indemnify an individual unless:

- a) The individual acted honestly and in good faith with a view to the best interests of the Association; and
- b) If the matter is a criminal or administrative proceeding that is enforced by a monetary penalty, the individual had reasonable grounds for believing that their conduct was lawful.
- 11.3 <u>Insurance</u> The Association will maintain in force Directors and Officers liability insurance at all times.

#### ARTICLE XII ADOPTION OF THESE BY-LAWS

12.1 <u>Ratification</u> – These By-laws were ratified by the Members of the Association at a meeting of Members duly called and held on March 5<sup>th</sup> 2024.

12.2 <u>Repeal of Prior By-laws</u> – In ratifying these By-laws, the Members of the Association repeal all prior By-laws of the Association provided that such repeal does not impair the validity of any action done pursuant to the repealed By-laws.